

VISVA-BHARATI
SANTINIKETAN

Reference No. : ADVERTISEMENT NO : 01/2010 dated 16.04.2010 and
Corrigendum/Addendum dated 03.05.2010

CORRIGENDUM No. 2

Reference is invited to this Council's advertisement (Reference no. 01/2010 dated 16.4.2010 and Corrigendum/Addendum dated 03.05.2010) which appeared in the Employment News, Indian Express, the Statesman, the Assam Tribune, Shillong Times and the Hindu as well as in the Visva-Bharati Web-site dated 16.4.2010 inviting applications for filling up of both academic and non-academic posts in Visva-Bharati, Santiniketan. In this context, it is hereby added that under UGC's directives a special drive is initiated for backlog and shortfall in reservations under the SC, ST, & OBC categories, and this would cover the 133 positions already advertised to be filled on direct recruitment basis as per Govt. of India and UGC policies on reservation. Further, in addition to the posts marked for reserved categories in the advertisement, under the special drive, reservation would also be applicable in direct recruitment posts for the following positions:

OBC (Special drive) with serial number indicated w.r.t the advertisement vide Advt. No. 1/2010 dated 16.04.2010 and Corrigendum/Addendum dated 03.05.2010 :

- 24 Adhyapika (Lady Incharge), Mrinalini Ananda Pathasala
- 33 Lecturer, Botany(Lien vacancy, likely to be permanent)
- 36 Lecturer, Education(Psychology)
- 37 Lecturer, Education(Weaving)
- 41 Lecturer, Japanese
- 43 Lecturer, Mathematics(Lien vacancy, likely to be permanent)
- 47 Lecturer, Persian
- 48 Lecturer, Philosophy
- 59 Assistant Lecturer(A), Artistic Handicraft, Siksha Satra
- 61 Assistant Lecturer(A), Mathematics, Siksha Satra
- 66 Assistant Lecturer(A), Political Science, Siksha Satra
- 69 Assistant Lecturer(B), Bengali, Patha Bhavana
- 72 Assistant Lecturer(B), Bengali, Siksha Satra
- 78 Assistant Lecturer(B), History, Patha Bhavana
- 87 Assistant Lecturer(B), Study Supervisor, Patha Bhavana
- 90 Assistant Lecturer(C), Bengali, Siksha Satra
- 98 Accompanist in Tabla, Pakhwaj & Khole
- 104 Senior Technical Assistant, Visva Bharati
- 106 Staff Nurse - P.M.Hospital
- 124 Technical Assistant, Visva Bharati
- 131 Junior Compositor, Press
- 132 Workshop Assistant, Visva Bharati

SC (Special drive) with serial number indicated w.r.t the advertisement vide Advt. No. 1/2010 dated 16.04.2010 and Corrigendum/Addendum dated 03.05.2010:

- 17 Reader, History
- 18 Reader, Japanese
- 19 Reader, Painting
- 54 Lecturer, Social Work
- 97 Accompanist in Tabla & Pakhwaj
- 103 Senior Technical Assistant, Visva Bharati
- 111 Herbarium Assistant
- 113 Preservation Assistant, Visva Bharati
- 114 Research Assistant, Visva Bharati
- 127 Hindi Typist

Note: Pay scale and age details as well as details of qualifications will remain as they were advertised. For details, see the university web-site at www.visva-bharati.ac.in

Fees of application form(s) will be refunded to the candidates who applied for the posts under unreserved category vide Advt. No. 1/2010 dated 16.04.2010 and Corrigendum/Addendum dated 03.05.2010 but now have come under reserved category as per UGC's directives vide Corrigendum – 2 in respect of Advt. No. 1/2010 dated 16.04.2010 and Corrigendum/Addendum dated 03.05.2010.

ADVERTISEMENT NO : 02/2010

Special Drive for SC/ST/OBC

APPLICATIONS are invited for the posts mentioned below in the prescribed scale of pay with allowances and benefits as per university rules.

- 1 Professor, Geography(Integrated Science Course)(ST)
- 2 Professor, IGCNI (SC)
- 3 Professor, Physical Education(SC)
- 4 Professor, Physics(SC)
- 5 Reader, Crop Improvement, Horticulture & Agricultural Botany(Lien Vacancy, likely to be permanent)(SC)
- 6 Reader, English(SC)
- 7 Reader, Hindi(ST)
- 8 Reader, Sculpture(ST)
- 9 Deputy Registrar & Equivalent, Visva-Bharati(OBC)
- 10 Lecturer, Chemistry(Lien Vacancy, likely to be permanent)(OBC)
- 11 Lecturer, Computer & System Sciences(SC)
- 12 Lecturer in Rural Development, PCK (OBC)(PH)
- 13 Lecturer, Drama & Theatre Art(SC)
- 14 Lecturer, Drama(OBC)
- 15 Lecturer, Graphic Art(SC)

- 16 Lecturer, History of Art(ST)
- 17 Lecturer, Indo Tibetan Studies (ST)
- 18 Lecturer, Manipuri Dance, RMDD(ST)
- 19 Lecturer, Physics(PH)
- 20 Lecturer, Rabindra Sangit, RMDD(OBC)
- 21 Lecturer, Rabindra Sangit, RMDD(ST)
- 22 Lecturer, Rabindra Sangit, RMDD(SC)
- 23 Lecturer, Sculpture(OBC)
- 24 Lecturer, Tamil(OBC)
- 25 Assistant Registrar & Equivalent, Visva-Bharati (SC)
- 26 Assistant Registrar & Equivalent, Visva-Bharati (ST)
- 27 Assistant Registrar & Equivalent, Visva-Bharati (OBC)
- 28 Jr. Engineer, Electrical(ST)
- 29 Jr. Engineer, Estimator, Civil(ST)
- 30 Jr. Technical Assistant, REC(OBC)
- 31 Jr. Technical Assistant, REC (OBC)
- 32 Jr. Compositor, Press (SC)
- 33 Audio Visual Assistant, Kala Bhavana (OBC)
- 34 Reference Assistant, PCK (OBC)(PH)
- 35 Jr. Office Assistant cum Typist, Visva-Bharati (OBC)
- 36 Jr. Office Assistant cum Typist, Visva-Bharati(OBC)(PH)

PAY SCALE :

For Sl. No. 1 to 4	: PB-4, Rs. 37,400-67,000 with AGP Rs.10,000
For Sl. No. 5 to 8	: PB-3, Rs. 15,600-39,100 with AGP Rs.8,000
For Sl. No. 9	: PB-3, Rs. 15,600-39,100 with Grade Pay Rs.7,600.
For Sl. No 10 to 24	: PB-3, Rs. 15,600-39,100 with AGP Rs.6,000.
For Sl. No. 25 to 27	: PB-3, Rs. 15,600-39,100 with Grade Pay Rs. 5,400.
For Sl. No. 28 to 29	: PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,200.
For Sl. No. 30 to 31	: PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,400.
For Sl. No. 32	: PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,000
For Sl. No. 33 to 36	: PB-1, Rs. 5,200-20,200 with Grade Pay Rs.1900

AGE DETAILS (Relaxable on the recommendation of the Selection Committee) :

Ordinarily below For Sl. No. 1 to 4 & 9	: 45 Yrs
Ordinarily below For Sl. No. 5 to 8	: 40 Yrs
Ordinarily below For Sl. No. 10 to 36	: 35 Yrs

QUALIFICATION :

Essential Qualification for Sl. No. 1 to 4

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence

of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score (400 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC norms.

OR,

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note : UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Total scores to be provided by the candidate in a plain paper as Annexure along with application form.

Essential Qualification for Sl. No. 5 to 7

i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

v. A minimum score (300 points) as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per UGC regulations.

Note : UGC norms regarding Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) will be available along with application form. Total scores to be provided by the candidate in a plain paper as Annexure along with application form.

Essential Qualification for Sl. No. 8

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. A recognized artist of his/her own discipline;
2. Eight years of outstanding performing achievements in the field of specialization;
3. Experience in designing of new courses and /or curricula;
4. Participation in Seminars/Conferences in reputed institutions; and
5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualification for Sl. No. 9

- A. Post graduate degree with at least 55% marks or its equivalent grade.
- B. 9 years of experience as Assistant Professor/Lecturer in the AGP of Rs. 6000/- and above with experience in educational administration.

Or

Comparable experience in research establishment and /or other institution of higher education (scale of pay of Rs. 8000-13500/-(pre-revised) & its equivalent)

Or

5 years of administrative experience as Assistant Registrar or in an equivalent post.(Rs. 8000-13500/-(pre-revised)

Essential Qualification for post Sl. No. 10 to 12, 17,19 & 24

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the

Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

iii. Notwithstanding anything contained in sub-clauses (i) and (ii), candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Additional Qualification for Sl. No. 10

Specialization in Physical Chemistry.

Desirable Qualification for Sl. No. 10

Specialization in Demography area.

Essential Qualification for post Sl. No. 13 & 14

i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.

ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC. However, candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

iv. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

1. A professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;

2. Five years of regular acclaimed performance in regional/ national/international stage with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

Essential Qualification for post Sl. No. 15,16 & 23

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in sub-clauses (i) and (ii), candidates, who are, or have been awarded a Ph.D. Degree, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- iii. Without prejudice to the above, NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

1. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
2. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
3. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualification for post Sl. No. 18,20 to 22

- i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) for lecturers conducted by the UGC, CSIR, or similar test accredited by the UGC. Notwithstanding anything contained in the sub-clauses (i) and (ii), candidates, who are, or have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

(a) Studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;

(b) A high grade artist of AIR/TV; and

(c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Essential Qualification for post Sl. No. 25 to 27

Post graduate degree with at least 55% marks or its equivalent grade.

Desirable Qualification for post Sl. No. 25 to 27

Experience in supervisory or equivalent cadre in a university/ Educational or Research Institution/ teaching or Research experience along with proven administrative capabilities.

Essential Qualification for post Sl. No. 28

Diploma in Electrical Engineering from a recognized Institution.

At least 5 years' experience in equivalent capacity in any State / Central Govt. Office/ Autonomous body/P.S.U./ Reputed private industry/ Organization. Shall have experience in working with Computers applications (Applicable for both internal and external candidates)

Essential Qualification for post Sl. No. 29

Diploma in Civil Engineering from a recognized Institution.

At least 5 (Five) years' experience in equivalent capacity in any State / Central Govt. Office/ Autonomous body/P.S.U./ Reputed private industry/ Organizations. Shall have experience in working with Computers applications in design and drawing (Applicable for both internal and external candidates.)

Essential Qualification for post Sl. No. 30 & 31

i) Hons. Graduate in Social Work/Sociology/Anthropology from a recognized University.

ii) Certificate/Diploma in respective discipline

At least 3 years' experience in Training in respective discipline.

Desirable:- Basic knowledge in computer applicable.

Essential Qualification for post Sl. No. 32

i) Madhyamik or equivalent examination.

ii) At least two years' experience in Govt/ Semi Govt. organization or in a reputed press as Compositor.

Desirable Qualification For Sl. No. 32

At least 5 (five) years working experience of composing English, Bengali and Hindi in Desk Top Publishing system(DTP).

Essential Qualification for post Sl. No. 33

- i) Passed H.S.(Sc) or its equivalent examination.
- ii) Training in operation and maintenance of 16 mm/35mm Projector, slide projector, video cassette recorder, Tape recorder.

At least two years experience as Audio Visual Assistant in a reputed concern

Desirable Qualification for post Sl. No. 33

Knowledge of digital/ Video Photography and visual art.

Essential Qualification for post Sl. No. 34

Graduate with certificate in Library Science.

At least two years experience in equivalent capacity in a recognized Institution.

Desirable Qualification for post Sl. No. 34

Shall have experience in Computer application.

Essential Qualification for post Sl. No. 35 & 36

Madhyamik or its equivalent, preferably H.S. examination, with at least 40 W.P.M. speed in Typing (English) and Knowledge of Computer Operation.

One year experience in similar post in a recognized institution.

Selection of candidates for appointment to the above post(s) may not be confined to applicant only.

The duties of the candidates selected for appointment upto the level of Lecturer and any academic position of equivalent grade in the following Bhavana /Sadana /Unit / Department would include teaching or imparting training in their respective vocation/field of study to students of Higher Secondary section run by the University as and when necessary.

- 1) Kala Bhavana, Sangit Bhavana, Bhasha Bhavana(especially the Non-Indian Languages)
- 2) Silpa-Sadana, Music Unit, Sriniketan, Department of Physical Education, Library and the Computer Center.

University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant and fees of form not be refunded.

The qualification and other conditions prescribed in the advertisement are subject to the regulation / norms stipulated by the MHRD/UGC from time to time.

Prescribed application form is available from the office of the Registrar, Visva-Bharati, P.O.-Santiniketan, Pin- 731235 on payment of Account Payee Demand Draft drawn on State Bank of India, Santiniketan branch in favour of Accounts Officer, Visva-Bharati towards cost of form mentioned below with self addressed Stamped envelope (11 c.m. X 26 c.m.) of Rs 15/-.

Indian Postal Order/Money Order/Postage Stamp towards cost of form will not be accepted.

The application form can be downloaded from the website from the date of publication of the advertisement. In that case, the application form in prescribed numbers of copies along with the fees for forms in D.D. may be sent as indicated below. However, an application in the University's prescribed form shall have to be submitted if asked for before appearing the Selection Committee. Cash Coupon will be available from the University Cash Section from 28.10.2010 onwards for those who wish to procure prescribed application form personally.

FEES FOR FORMS: (Non refundable) :

- 1.For pay scale of PB-3, Rs. 15,600-39,100 with AGP Rs.5,400.and above Rs. 400/-
- 2.For pay scale up to PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,200 Rs. 200/-

SC/ST candidates will be required to pay only 25% of normal application cost. Physically handicapped candidates (handicapped 40% or above) are exempted from payment of fees for forms. Attested copies of certificates issued by appropriate authorities are to be submitted for exemptions.

Application on prescribed form along with 9(nine) photo copies of properly filled in application form and one set of true copies of testimonials, Certificates and two recent passport size Photographs (non-returnable) duly attested by a Gazetted Officer/ Principal, Govt. College/ Head Master, Govt. School/ M.P./ M.L.A. should reach the Registrar, Visva-Bharati, Santiniketan, Dist-Birbhum, Pin- 731235.

Candidates already in employment shall apply through proper channel and submit release order at the time of joining the service, if appointed. If any application is received otherwise, the benefit of counting past service shall not be granted.

Selected candidates have to reside within the territorial jurisdiction of the University as per University Act.

The prescribed essential qualifications are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the University to interview all the applicants the University may restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement. The qualification and experience may be relaxed at the discretion of the University.

Application forms, not properly filled in or incomplete in any respect may be rejected without any reference.

The minimum of 55% marks may not be insisted upon for applicants who are serving Universities and Colleges recognized by the UGC for posts in the scale of Rs.12000-420-18300/-(pre-revised) and above. However, they should have 50% marks.

In making appointment to the posts, reservation would be made as per Govt. Orders for Physically handicapped candidates having requisite qualifications.

For SC/ST/PH candidates, a relaxation of 5% of the prescribed minimum marks at the Master degree level may be provided and for SC/ST candidates, age limit by 5 years may also be provided. For OBC candidates there is relaxation of age limit by 3 years. For physically handicapped persons, (handicapped 40% or above) additional relaxation of age limit by 10 years may be provided.

The candidate should apply separately for each post.

The candidates must fulfill the essential qualifications on the date of application.

The last date for submission of application form for Corrigendum No. 2 in respect of Advt. No. 1/2010 and for Advt. No. 2/2010 is **19.11.2010** and the application to be reached at the office of the Registrar within 5 P.M. of this date.

Canvassing in any form is strictly forbidden.

Santiniketan
Date : 10.10.2010

Sd/-
Registrar
Visva-Bharati