

VISVA-BHARATI  
SANTINIKETAN  
ADVERTISEMENT NO : 01/2010

APPLICATIONS are invited for the posts mentioned below in the prescribed scale of pay with allowances and benefits as per university rules.

- 1 Director of Physical Education, Sports, National Service and Student Welfare
- 2 Director of Studies, Educational Innovations and Rural Reconstruction
- 3 Director of Culture and Cultural Relations
- 4 Finance Officer(Vittadhikari)
- 5 Professor, Ancient Indian History, Culture & Archaeology
- 6 Professor, Chinese
- 7 Professor, Journalism & Mass Communication
- 8 Professor, Manipuri Dance, RMDD
- 9 Medical Superintendent
- 10 Deputy Registrar & Equivalent
- 11 Reader, Bengali(ST)
- 12 Reader, Botany(ST)
- 13 Reader, Chinese
- 14 Reader, Education
- 15 Reader, Environmental Studies(Lien vacancy, likely to be permanent)
- 16 Reader, Hindi(ST)
- 17 Reader, History
- 18 Reader, Japanese
- 19 Reader, Painting
- 20 Reader, Rabindra Music
- 21 Reader, Zoology(Lien vacancy, likely to be permanent)
- 22 Specialist Medical Officer – Obstetrics & Gynaecology
- 23 Specialist Medical Officer - Surgery
- 24 Adhyapika (Lady Incharge), Mrinalini Ananda Pathasala
- 25 Assistant Librarian, Central Library(ST)
- 26 Assistant Librarian, Visva Bharati(OBC)
- 27 Lecturer in Agricultural Economics, EES(Lien vacancy, likely to be permanent)(ST)
- 28 Lecturer in Agricultural Engineering, ASEPAN
- 29 Lecturer in Agril Statistics, EES(OBC)
- 30 Lecturer in Kathakali Dance, RMDD
- 31 Lecturer, Adult and Continuing Education & Extension(OBC)
- 32 Lecturer, Ancient Indian History, Culture & Archaeology(SC)
- 33 Lecturer, Botany(Lien vacancy, likely to be permanent)
- 34 Lecturer, Botany(Lien vacancy, likely to be permanent)(ST)
- 35 Lecturer, Economics(ST)
- 36 Lecturer, Education(Psychology)
- 37 Lecturer, Education(Weaving)
- 38 Lecturer, Education(Wood Work)(OBC)
- 39 Lecturer, Geography(OBC)(PH)

- 40 Lecturer, Graphic Art(Lien vacancy, likely to be permanent)(OBC)
- 41 Lecturer, Japanese
- 42 Lecturer, Japanese
- 43 Lecturer, Mathematics(Lien vacancy, likely to be permanent)
- 44 Lecturer, Mathematics(OBC)
- 45 Lecturer, Painting(Lien vacancy, likely to be permanent)(OBC)
- 46 Lecturer, PCK(Lien vacancy, likely to be permanent)(SC)
- 47 Lecturer, Persian
- 48 Lecturer, Philosophy
- 49 Lecturer, Physical Education(ST)
- 50 Lecturer, Sanskrit(SC)
- 51 Lecturer, Santhali(ST)
- 52 Lecturer, Santhali(ST)
- 53 Lecturer, Sculpture(Lien vacancy, likely to be permanent)
- 54 Lecturer, Social Work
- 55 Lecturer, Social Work(OBC)
- 56 Lecturer, Social Work(OBC)
- 57 Lecturer, Zoology(ST)
- 58 Reprographer-cum-Photographic Officer
- 59 Assistant Lecturer(A), Artistic Handicraft, Siksha Satra
- 60 Assistant Lecturer(A), Life Science (Botany), Siksha Satra(OBC)
- 61 Assistant Lecturer(A), Mathematics, Siksha Satra
- 62 Assistant Lecturer(A), Mathematics, Patha Bhavana(PH)
- 63 Assistant Lecturer(A), Mathematics, Patha Bhavana(ST)
- 64 Assistant Lecturer(A), Modelling, Siksha Satra(SC)
- 65 Assistant Lecturer(A), Philosophy, Patha Bhavana(SC)
- 66 Assistant Lecturer(A), Political Science, Siksha Satra
- 67 Assistant Lecturer(A), Statistics, Siksha Satra
- 68 Assistant Lecturer(B), Bengali, Patha Bhavana
- 69 Assistant Lecturer(B), Bengali, Patha Bhavana
- 70 Assistant Lecturer(B), Bengali, Patha Bhavana(PH)
- 71 Assistant Lecturer(B), Bengali, Patha Bhavana(SC)
- 72 Assistant Lecturer(B), Bengali, Siksha Satra
- 73 Assistant Lecturer(B), Bengali, Siksha Satra(PH)
- 74 Assistant Lecturer(B), Computer Science, Patha Bhavana(SC)
- 75 Assistant Lecturer(B), English, Patha Bhavana
- 76 Assistant Lecturer(B), English, Siksha Satra(OBC)
- 77 Assistant Lecturer(B), Esraj, Patha Bhavana
- 78 Assistant Lecturer(B), History, Patha Bhavana
- 79 Assistant Lecturer(B), History, Patha Bhavana(OBC)
- 80 Assistant Lecturer(B), Life Science(Zoology), Siksha Satra(SC)
- 81 Assistant Lecturer(B), Mathematics, Patha Bhavana
- 82 Assistant Lecturer(B), Mathematics, Patha Bhavana(SC)
- 83 Assistant Lecturer(B), Mathematics, Patha Bhavana(ST)
- 84 Assistant Lecturer(B), Physical Education (Male Candidates only), Siksha Satra(SC)

- 85 Assistant Lecturer(B), Physical Education, Patha Bhavana
- 86 Assistant Lecturer(B), Rabindra Sangit, Patha Bhavana
- 87 Assistant Lecturer(B), Study Supervisor, Patha Bhavana
- 88 Assistant Lecturer(B), Wood Work, Patha Bhavana(SC)
- 89 Assistant Lecturer(B), Wood Work, Siksha Satra(SC)
- 90 Assistant Lecturer(C), Bengali, Siksha Satra
- 91 Assistant Lecturer(C), Dance, Siksha Satra
- 92 Assistant Lecturer(C), English, Siksha Satra
- 93 Assistant Lecturer(C), Mathematics, Siksha Satra(OBC)
- 94 Assistant Lecturer(C), Mrinalini Ananda Pathsala, Patha Bhavana, (Female candidates only)
- 95 Assistant Lecturer(C), Mrinalini Ananda Pathsala, Patha Bhavana, (Female candidates only)(SC)
- 96 Accompanist in Madalam
- 97 Accompanist in Tabla & Pakhwaj
- 98 Accompanist in Tabla, Pakhwaj & Khole
- 99 Administrative Incharge - Manuscript, Vidya Bhavana
- 100 Professional Assistant - Central Library(OBC)
- 101 Professional Assistant, Visva Bharati
- 102 Senior Hindi Translator(OBC)
- 103 Senior Technical Assistant, Visva Bharati
- 104 Senior Technical Assistant, Visva Bharati
- 105 Senior Technical Assistant, Visva Bharati(PH)
- 106 Staff Nurse - P.M.Hospital
- 107 Staff Nurse - P.M.Hospital(OBC)
- 108 Assistant Superintendent, Girls Hostel, Visva Bharati,(Female candidate only)
- 109 Computer Assistant(SC)
- 110 Conservation Assistant, Visva Bharati(OBC)
- 111 Herbarium Assistant
- 112 Junior Supervisor, Paper Making & Book Binding, Silpa Sadana(SC)
- 113 Preservation Assistant, Visva Bharati
- 114 Research Assistant, Visva Bharati
- 115 Research Assistant, Visva Bharati(OBC)
- 116 Sanitary Inspector, Sanitation(SC)
- 117 Semi Professional Assistant, Central Library
- 118 Semi Professional Assistant, Sangit Bhavana(PH)
- 119 Supervisor / Instructor - Ceramics, Silpa Sadana
- 120 Supervisor / Instructor, Leather Craft, Silpa Sadana(SC)
- 121 Technical Assistant - Bengali Manuscript(OBC)
- 122 Technical Assistant in Ceramic Design, Kala Bhavana(SC)
- 123 Technical Assistant, Visva Bharati
- 124 Technical Assistant, Visva Bharati
- 125 Technical Assistant, Visva Bharati(OBC)
- 126 Computer Assistant(OBC)
- 127 Hindi Typist

- 128 Pharmacist(OBC)  
 129 Pharmacist(SC)  
 130 Head Mistry (Carpentry), Wood Work, Silpa Sadana(OBC)  
 131 Junior Compositor, Press  
 132 Workshop Assistant, Visva Bharati  
 133 Matron, University Hostel, (Female candidates only)

**PAY SCALE :**

- For Sl. No. 1 to 4 : PB-4, Rs. 37,400-67,000 with Grade Pay Rs.10,000.  
 For Sl. No. 5 to 8 : PB-4, Rs. 37,400-67,000 with AGP Rs.10,000  
 For Sl. No. 9 : PB-4, Rs. 37,400-67,000 with Grade Pay Rs.8,700.  
 For Sl. No. 10 : PB-3, Rs. 15,600-39,100 with Grade Pay Rs.7,600.  
 For Sl. No. 11 to 21 : PB-3, Rs. 15,600-39,100 with AGP Rs.8,000.  
 For Sl. No. 22 & 23 : PB-3, Rs. 15,600-39,100 with Grade Pay Rs.6,600.  
 For Sl. No. 24 : PB-3, Rs. 15,600-39,100 with Grade Pay Rs.5,400  
 For Sl. No 25 to 57 : PB-3, Rs. 15,600-39,100 with AGP Rs.6,000.  
 For Sl. No. 58 : PB-3, Rs. 15,600-39,100 with Grade Pay Rs. 5,400.  
 For Sl. No. 59 to 67 : PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,800.  
 For Sl. No. 68 to 89 : PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,600.  
 For Sl. No. 90 to 107 : PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,200.  
 For Sl. No. 108 & 110 to 125, 128 & 129 : PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,800.  
 For Sl. No. 109, 126 & 127 : PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,400.  
 For Sl. No. 130 to 132 : PB-1, Rs. 5,200-20,200 with Grade Pay Rs.2,000.  
 For Sl. No. 133 : PB-1, Rs. 5,200-20,200 with Grade Pay Rs.1,900.

**AGE DETAILS (Relaxable on the recommendation of the selection committee) :**

- Ordinarily below For Sl. No. 1 to 3 : 55 Yrs  
 Ordinarily below For Sl. No. 4 to 8 & 10 : 45 Yrs  
 Ordinarily below For Sl. No. 9 : 50 Yrs  
 Ordinarily below For Sl. No. 11 to 21 & 59 to 67 : 40 Yrs  
 Ordinarily below For Sl. No. 22 to 58, 68 to 89 & 96 to 133 : 35 Yrs  
 Ordinarily below For Sl. No. 90 to 95 : 30 Yrs

The tenure of the post of Directors is of five years or the incumbent attaining the age of 65 years whichever is earlier. The tenure may be renewed further if the age limit permits at the discretion of the University.

The tenure of the posts of Finance Officer(Vittadhikari) is of five years or the incumbent attaining the age of 62 years whichever is earlier. The tenure may be renewed further if the age limit permits at the discretion of the University.

**QUALIFICATION :**

**Essential Qualification for Sl. No. 1 to 3 and 5 to 8**

An eminent scholar with published work of high quality, actively engaged in research, with 10 years experience in post-graduate teaching and/or experience in research in

university/national level Institutions, including experience of guiding research at doctoral level. The teachers with 15 years of U.G. teaching /research experience may also be considered at the discretion of the University.

OR

An outstanding Scholar with established reputation who has made significant contribution to knowledge.

**Job Requirement for Sl. No. 1**

The candidate should be an eminent sports person or personality in the field of higher level planning and coordination of annual sports and athletic activities in school and university in the environment with experience of student welfare activities / management of residential students and counselling of students in University / equivalent Institution and should have experience in educational administration.

The person shall co-ordinate the activities at different campuses in respect of Physical Education, Sports, National Service and other activities where the students participate. He shall also act as the Dean of Student Welfare and oversee all the concerned field.

**Desirable Qualification For Sl. No. 1**

He should have certificate in NSS / NCC (C-Certificate). He should be able to oversee the NCC / NSS activity.

**Job Requirement for Sl. No. 2**

The candidate should be an eminent personality and distinguished educationist with knowledge, experience and expertise in the field of Agriculture/Rural Extension activities / Social Works and should have experience in educational administration.

The person shall be responsible for organizing studies, educational innovations and academic programmes in the rural area adjacent to University and also programmes of rural reconstruction and thereby foster a link between the University and rural area. He shall also act as the Adhyaksha of the Vinaya Bhavana.

**Job Requirement for Sl. No. 3**

The person shall co-ordinate teaching and research on the ideals and works of Rabindranath Tagore, Indian Culture and its relation with the cultures of other countries, organize dissemination, through various media, of the cultural treasures of Rabindranath Tagore in the field of Art, Literature and Music, be responsible for relationships with institutions and agencies of culture of India and abroad, be responsible for getting the works of Rabindranath Tagore translated into the languages of India and other countries and co-ordinate between the activities at Santiniketan and Sriniketan in respect of culture and cultural relations. He shall be responsible for maintenance of land and its buildings and also for administration and finances of Rabindra Bhavana, Uttarayana Complex and Ashrama area. He shall be responsible to create a complete Archives at the Tagore Memorial relating to Tagoreana and to work with the concerned departments of the University. He shall also act as the Adhyaksha of Rabindra Bhavana.

**Essential Qualification for Sl No. 4:**

- 1) Post Graduate with at least 55% marks or its equivalent grade.
- 2) At least 15 years of experience in the field of Financial Management of which 5 years in a post carrying scale of pay of Rs. 12,000 – 420 - 18,300/-(pre-revised) or higher.

OR

Officers belonging to Indian Audit & Accounts Service(I.A.A.S.) or other similar cadre with at least 5 years experience in a post carrying scale of pay of Rs. 12,000 – 375 - 16,500/-(pre-revised) or higher.

OR

C.A.(Chartered / Cost Accountant) with at least 10 years of experience in the field of Financial Management of which 5 years in University Finance / Accounts as Deputy Registrar or its equivalent.

**Desirable Qualification For Sl.No. 4**

- 1) ACA/AICWA/ACS/MBA(Finance)/SAS
- 2) Experience of working in the University System.

**Additional Qualification For Sl. No. 5**

M.A. in Ancient Indian History, Culture and Archeology.

**Desirable Qualification For Sl. No. 5**

Religious History of Early India.

**Additional Qualification For Sl. No. 6**

Specialization in Classical Chinese Studies /Modern Chinese Language.

**Desirable Qualification For Sl. No. 8**

Sound knowledge of Manipuri Rasa, Laiharouba & traditional folk dances of Manipur.

**Essential Qualification for Sl. No. 9**

The candidate must have M.B.B.S. followed by M.D. or M.S. or equivalent degree from reputed Institution and recognized by Medical Council of India.

At least 10 years working experience as doctor and as hospital administrator in a reputed Hospital preferably in Military Hospital.

**Essential Qualification for Sl. No. 10**

Post graduate degree with at least 55% marks or its equivalent grade.

Relaxation of 5% marks in case of Internal Candidates.

5 years of experience as a Lecturer in a College or a University with experience in educational administration

Or

Comparable experience in research establishment and / or other institution on higher education [scale of pay of Rs. 8000-13500/-(pre-revised) & its equivalent]

Or

5 years of administrative experience as Asstt. Registrar or in an equivalent post (Rs. 8000-13500/-(pre-revised)).

**Essential Qualification for Sl. No. 11 to 21**

Good academic record with at least 55% marks or equivalent grade at the Master's Degree level in the relevant subject, followed by a doctoral degree or equivalent published work.

Five years experience of teaching as Lecturer or equivalent at U.G./P.G. level in the Scale of pay of Rs. 8000-275-13,500/-(pre-revised) and / or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.

**Additional Qualification For Sl. No. 12**

Specialization in Pharmacognosy and Anatomy/Pteridology

**Additional Qualification For Sl. No. 13**

Specialization in Buddhist Chinese Literature with good proficiency in Classical Chinese/specialization in Modern/ Journalistic Chinese.

**Additional Qualification For Sl. No. 14**

B.Ed. followed by M.Ed. with atleast 55% marks or its equivalent grade from recognized University.

**Desirable Qualification For Sl. No. 14**

Area of specialization: Philosophy in Education/Sociology in Education/Curriculum Development/Special Education/Teacher Education.

**Desirable Qualification For Sl. No. 15**

Ph.D Degree in Environmental Science/Chemistry/Physics/Earth Sciences with specialization in Environmental Chemistry/Environmental Physics as evidenced by publications in peer-reviewed journals.

**Additional Qualification For Sl. No. 17**

Specialization in Economic History-Maritime History.

**Desirable Qualification For Sl. No. 19**

- 1) Five years of outstanding performing achievements in the field of specialization(Painting).
- 2) Experience of Designing new courses and/or curricula.

- 3) Participation in Seminars/Conferences in reputed Institution.
- 4) Ability to explain discourses in Art History and theoretical knowledge of Art movements.

**Desirable Qualification For Sl. No. 20**

Sound knowledge of Indian Musical Aesthetics with emphasis of Rabindra Nath Tagore.

**Essential Qualification for Sl. No. 22**

- 1) A Basic University or equivalent qualification included in any one of the schedules to the Indian Medical Council Act.1956(102 of 1956) and must be registered in a State Medical Register or Indian Medical Register
- 2)M.S. or M.D. or Post Graduate Diploma(Obstetrics and Gynaecology) from a recognized University/Institution or equivalent.
- 3) Three years working experience in case of M.D. or M.S. or equivalent and five years of experience in case of Post Graduate Diploma Holder in the concerned speciality after acquiring Post Graduate qualification as Gynaecologist/Registrar/Senior Resident/Demonstrator/Tutor in a recognized and reputed Hospital/Institution.

**Essential Qualification for Sl. No. 23**

- 1) A Basic University or equivalent qualification included in any one of the schedules to the Indian Medical Council Act.1956(102 of 1956) and must be registered in a State Medical Register of Indian Medical Register
- 2)M.S.(General Surgery) from a recognized University/Institution or equivalent.
- 3) 3(three) years' working experience in the concerned speciality after acquiring post-graduate qualification as General Surgeon/Registrar/Senior Resident/Demonstrator/Tutor in a recognized reputed Hospital/Institution.

**Desirable Qualification For Sl. No. 22 & 23**

Experience in Laparoscopic Surgery.

**Essential Qualification for Sl. No. 24**

- i) Good academic record with 55% marks at the Post Graduate level.
- ii) Training in Pre Primary / Nursery / Kindergarten / Montessori/Infant school education from recognized Institution.
- iii) At least 1(One) year administrative experience in running a recognized Pre Primary / Nursery / Kindergarten / Montessori/Infant school.

**Essential Qualification for Sl. No. 25 to 57**

Good academic record with at least 55% of the marks or an equivalent grade at the Master's Degree level in the relevant subject from an Indian University, or equivalent degree from a foreign University.

NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers or equivalent positions.

Provided, however, that candidates, who are or have been awarded Ph.D. Degree in compliance of the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the

minimum eligibility condition of NET/SLET for recruitment and appointment of Lecturer or equivalent positions.”

**OR,(for Sl.No. 30, 40, 45 and 53)**

An eminent scholar / traditional Artist / Performer with established reputation and high professional experience in the relevant field.

**Desirable Qualification For Sl. No. 27**

Specialization in the field of Natural Resource Economics and Advance Farm Management.

**Additional Qualification For Sl. No. 28**

The candidate should have basic degree in Agricultural Engineering followed by Master Degree in Agricultural Engineering having specialization in Farm Machinery and Power/Agricultural Processing/Post Harvest Engineering/Soil and Water Conservation.

**Desirable Qualification For Sl. No. 28**

Preference will be given to candidates having interest and willingness to participate in village field work and extension activities including Farmers training programmes in addition to normal teaching and research assignments.

**Desirable Qualification For Sl. No. 29**

Specialization in the field of Statistical Inference, Applied Statistics, Design of Experiment.

**Additional Qualification For Sl. No. 30**

Thorough knowledge in theory of acting and allied Kathakali theory.

**Desirable Qualification For Sl. No. 30**

- 1) Knowledge in Dramaturgy and theatre arts.
- 2) Should know to draw facial make-up of all character divisions of Kathakali.
- 3) Ability to sing the songs of Kathakali with rhythms for non-sangat classes.
- 4) Ability to teach and perform all male and female character of all Kathakali stories.

**Additional Qualification For Sl. No. 31**

Master's Degree in Rural Development/Social Work/Adult Education.

**Desirable Qualification For Sl. No. 31**

Three years experience of field/research work from any reputed organization on mentioned subject areas having sufficient exposure in the areas of Adult and Continuing Education, Extension Education / Rural Development and Community development.

**Additional Qualification For Sl. No. 33**

M.Sc. in Botany with specialization in Cytology and Genetics.

**Additional Qualification For Sl. No. 34**

M.Sc in Botany with specialization in Mycology & Plant Pathology

**Additional Qualification For Sl. No. 36**

B.Ed. followed by M.Ed./M.A. in Education with atleast 55% marks or its equivalent grade from recognized University.

**Desirable Qualification For Sl. No. 36**

Working knowledge in Bengali to take B.Ed classes, to conduct practice teaching in Bengali Medium Schools and to evaluate answer scripts in Bengali.

**Additional Qualification For Sl. No. 37**

1) Master Degree in Fine Arts(Textile)/Master Degree in Textile with at least 55% marks or its equivalent grade from recognized University. OR

2) A professional artist with highly commendable professional achievement in the concerned subject, who should have :

a) First class Diploma in Visual(Fine) Arts discipline from the recognized Institution of India/ Abroad.

b) Five years of Experience of holding regular regional/National Exhibitions/Workshops with evidence.

c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to theory with illustrations in that discipline.

**Additional Qualification For Sl. No. 38**

A professional artist with highly commendable professional achievement in the concerned subject, who should have :

a) First class Diploma in Visual(Fine) Arts discipline from the recognized Institution of India/ Abroad.

b) Five years of Experience of holding regular regional/National Exhibitions/Workshops with evidence.

c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to theory with illustrations in that discipline.

**Additional Qualification For Sl. No. 39**

Specialization in Social and Cultural Geography.

**Additional Qualification For Sl. No. 40**

The candidate should have knowledge of methods and materials in different Printmaking mediums and should have thorough knowledge of the world of contemporary Printmaking.

**Desirable Qualification For Sl. No. 43 & 44**

Specialization in any branch of pure & applied Mathematics.

**Additional Qualification For Sl. No. 45**

Knowledge of new media art practice (vedio art, installation etc).

**Desirable Qualification For Sl. No. 45**

1) Minimum 3 years of teaching experience

- 2) 5 years of experience of holding regular National Exhibitions/Workshops with evidence.
- 3) First Class Diploma(Fine Arts) discipline from recognized Institution of India/Abroad.
- 4) Knowledge of computer application and technical experience in Traditional/Contemporary Art practice.

**Desirable Qualification For Sl. No. 47**

Working knowledge of Arabic language.

**Additional Qualification For Sl. No. 48**

M.A. in Philosophy or Sanskrit or equivalent.

**Desirable Qualification For Sl. No. 48**

Specialization in Indian Philosophy; Ability to teach Sanskrit Texts.

**Additional Qualification For Sl. No. 49**

Diploma in Coaching from recognized Institution / representation in University / State in competitive Basketball / Volleyball / Hockey / Kho-Kho & Kabaddi.

**Additional Qualification For Sl. No. 50**

Ability to teach Grammar and Linguistics.

**Desirable Qualification For Sl. No. 50**

specialization in Literature.

**Additional Qualification For Sl. No. 53**

Knowledge of New Media Art Practice (Vedio Art, Installation) etc.

**Desirable Qualification For Sl. No. 53**

A Professional Artist with highly commendable professional achievement in the concerned subject, who should have : 1) 1st class Diploma in Visual(Fine) Arts Discipline from the recognized institution of India/Abroad.

- 2) Five years of experience of holding regular Regional/National Exhibitions/Workshops with evidence.
- 3) Ability to explain the Logical Reasoning of the subject concerned and adequate knowledge to teach with illustrations in that discipline.
- 4) Good practical and theoretical knowledge of traditional and contemporary Sculpture and working knowledge of computers.
- 5) Minimum three years of experience in UG/PG level from recognized Institution.

**Desirable Qualification For Sl. No. 54 to 56**

The candidate should have(had) been engaged in teaching and supervision of students in field work at UG/PG level, research work and have publication in relevant subjects.

**Essential Qualification for Sl. No. 58**

A good Master's degree with 55% marks preferably in a Science subject, with Diploma in Photography.

OR

Equivalent qualification in Digitization-cum-Photography.

At least 10(Ten) years' experience in Photography with 5(Five) years experience in digital micro-photography & Reprographic work in a reputed organization.

**Desirable Qualification For Sl. No. 58**

- a) Experience in digital photography & capacity to run audio-Visual Unit using Electronic equipment & repair/maintenance of Photographic and Microfilming equipment.
- b) Degree in Photography.

**Essential Qualification for Sl. No. 59 to 67**

- a) Masters Degree in the relevant subject from a recognized University with at least 50% marks in aggregate.
- b) B.Ed or equivalent degree.

**Essential Qualification for Sl. No. 68 to 73 & 75 to 76, 78 to 83**

- a) Minimum Second Class Bachelors Degree with at least 50% marks in Elective/Honours in concerned subject.
- b) B.Ed or equivalent degree.

**Essential Qualification for Sl. No. 74**

Minimum Second Class Bachelors Degree with at least 50% marks in concerned subject.

**Essential Qualification for Sl. No. 77**

Minimum Second Class Bachelors Degree with at least 50% marks in Hindusthani Classical Music(Instrumental).

**Desirable Qualification for Sl. No. 77**

Proficiency in Esraj/Sitar

**Essential Qualification for Sl. No. 84 & 85**

- a) Minimum Second Class Bachelors Degree with at least 50% marks in concerned subject.

**Essential Qualification for Sl. No. 86**

B.Mus in Rabindra Sangit

or,

B.Mus in Hindusthani Classical Music(Vocal) and Diploma in Rabindra Sangit

**Desirable Qualification for Sl. No. 86**

Teaching Experience

**Essential Qualification for Sl. No. 87**

- a) Minimum Second Class Bachelors Degree with at least 50% marks in any subject
- b) Proficiency in Music (with supportive documents).

**Essential Qualification for Sl. No. 88 & 89**

Second Class Bachelors Degree in any subject with at least 50% marks in Diploma in Wood Work.

**Essential Qualification for Sl. No. 90**

- a) Senior Secondary (Class XII) with 50% marks with Bengali as one of the subjects.
- b) JBT after Senior Secondary or equivalent.

**Essential Qualification for Sl. No. 91**

- a) Senior Secondary (Class XII) with 50% marks.
- b) JBT after Senior Secondary or equivalent.

**Additional Qualification for Sl. No. 91**

At least Diploma in Dance.

**Essential Qualification for Sl. No. 92**

- a) Senior Secondary (Class XII) with 50% marks with English as one of the subjects.
- b) JBT after Senior Secondary or equivalent.

**Essential Qualification for Sl. No. 93**

- a) Senior Secondary (Class XII) with 50% marks with Mathematics as one of the subjects.
- b) JBT after Senior Secondary or equivalent.

**Essential Qualification for Sl. No. 94 & 95**

- a) Senior Secondary (Class XII) with 50% marks.
- b) JBT after Senior Secondary or equivalent.

**Desirable Qualification for Sl. No. 94**

Proficiency in Music (with supportive documents)

**Essential Qualification for Sl. No. 96**

i) B.Mus or its equivalent Degree in Tabla, Pakhwaj & Khole from a recognized University/Institution.

Or,

A professional or a traditional artist with a highly commendable professional achievement in the concerned field.

ii) Minimum 3 years experience in accompaniment with Madalam up to Post Graduate level of any University/Institution and knowledge of make-up required in different forms of Kathakali Dance

**Essential Qualification for Sl. No. 97**

i) B.Mus or its equivalent Degree in Tabla, Pakhwaj & Khole from a recognized University/Institution.

Or,

A professional or a traditional artist with a highly commendable professional achievement in the concerned field.

ii) A high level of proficiency in Tabla and ability to accompany Pakhwaj and at least 3 years of experience in accompaniment in Tabla & Pakhwaj with Classical Vocal (Kheyal & Dhrupad) and Instrumental Music in a recognized University/Institution.

**Essential Qualification for Sl. No. 98**

B.Mus or its equivalent Degree in Tabla, Pakhwaj & Khole from a recognized University/Institution.

Or,

A professional or a traditional artist with a highly commendable professional achievement in the concerned field.

ii) At least 3 years experience in accompaniment in Tabla, Pakhwaj and Khole with both Classical Music and Rabindra Sangit including Nritya Natya and Geeti Natya.

**Essential Qualification for Sl. No. 99**

A good Master's Degree (At least 55% marks) in Sanskrit/ Bengali/ Oriya preceded by an Honours Degree.

Diploma in Archival Preservation or Museology.

Three years' of administrative/ relevant experience .

**Desirable Qualification For Sl. No. 99**

Should be conversant with some ancient scripts like Gupta, Sarada, Newari and old Bengali and should be acquainted with modern method of preservation of MSS.

**Essential Qualification for Sl. No. 100 & 101**

a) Master Degree with B.L.I.S. or its equivalent degree.

or

Bachelor's Degree with M.L.I.S. or its equivalent degree.

b) Knowledge and experience of acquisition of books, periodicals, cataloguing, documentation, circulation computer operation for library house keeping etc.

**Desirable Qualification for Sl. No. 100 & 101**

Knowledge of any one of languages : Arabic/ Oriya/ Persian/ Tamil/ Urdu/ Chinese/Hindi

**Job Requirement for Sl. No. 100 & 101:** Duty shift(Day/Morning/Night) and nature of job/ section of the selected candidate will be determined by the Librarian as per the library's requirement and this may vary time to time.

**Essential Qualification for Sl. No. 102**

Masters Degree of a recognized University in Hindi/English, with English/Hindi as a main subject at Degree level.

OR

Masters Degree of a recognized University in any subject with Hindi and English as main subject at Degree level.

OR

Masters Degree of a recognized University in any subject with Hindi/English medium, and English/Hindi as a main subject at Degree level.

OR,

Master Degree in Hindi/English or in any other subject with Hindi/English medium with English/Hindi as a main subject or as medium of examination at Degree level.

OR

i) Bachelors Degree with Hindi and English as main subjects or either of the two as medium of examination and the other as a main subject plus recognized Diploma Certificate course in translation from Hindi to English and vice versa or two years experience of translation work from Hindi to English and vice versa in Central/State Government offices, including Government of India Undertakings.

ii) Recognized Diploma/Certificate course in translation from Hindi to English and vice versa or two years experience of translation work from Hindi to English and vice versa in Central/State Government offices, including Govt. of India undertakings.

**Experience** : At least 5 years experience.

**Essential Qualification for Sl. No. 103 to 105**

Graduate preferably in Science with Diploma in Audio-Visual/ Photography from a recognized Institution.

At least 5(Five) years experience in operating and maintenance of modern electronic A.V. equipments, Film Projector and Photography in Black & White and Colour processing.

Must have Govt. License for operation of such equipment.

**Desirable Qualification For Sl. No. 103 to 105**

1) Technical training related to Audio Visual education.

2) Experience in digital photography

**Essential Qualification for Sl. No. 106 & 107**

(i) B. Sc. Nursing from an Institution recognized by Medical Nursing Council of State/Central Govt.

OR

10 + 2 with 'A' Grade Certificate in GNM from an institution recognized by Medical Nursing Council of State/Central Govt. with at least three years experience after completion of GNM Training in recognized Institution

ii) The candidate must be registered with the Medical Nursing Council of India.

**Essential Qualification for Sl. No. 108**

Graduate of a recognized University.

3 (Three) years' Experience in hostel administration and management of hostel/ refectories. Proficiency in speaking English and Hindi/Bengali fluently.

**Desirable Qualification For Sl. No. 108**

Experience in child care and nursing sports, games and Home Science.

**Essential Qualification for Sl. No. 109 & 126**

The candidates ordinarily should be graduate with DOEACC 'O' Level or its equivalent, good understanding of office environment & should have experience of training in handling of computer software packages relevant for office work.

**Essential Qualification for Sl. No. 110**

- 1) Graduate
- 2) At least two years of experience in the relevant field in reputed Organization/Agency/Concern.

**Desirable Qualification For Sl. No. 110**

Knowledge of Chemistry and training in conservation of Museum object/ Art object from a recognized reputed organization.

**Essential Qualification for Sl. No. 111**

B.Sc.

Should have 'O' Level certificate in compute application from a recognized institution.

The candidate shall have 'Botany' or Life Science as one of the subjects at the B.Sc. level.

At least 3(Three) years experience of handling Laboratory equipment and carrying out laboratory experiments in any University / College / Research Institute recognized by the UGC/State Govt./Central Govt. or in a Govt. Undertaking /P.S.U. /Reputed Private Industry/ Organization.

**Essential Qualification for Sl. No. 112**

Graduate and Diploma/Certificate in handmade paper making preferably supported by knowledge of book binding from a recognized training Institute. [ Visva-Bharati or other Govt. recognized Institute]

At least 5 years experience in any production unit of repute.

**Essential Qualification for Sl. No. 113**

- i) Graduate
- ii) Training in preservation from National/State Archives.

**Desirable Qualification for Sl. No. 113**

A Master's degree in Fine Arts/ M. Sc. in Chemistry/AIHC & Archaeology/ Museology.

**Essential Qualification for Sl. No. 114 & 115**

A good Master's degree preceded by a Hons degree in Bengali/English

i) At least two years experience in the use of archival documents in a reputed organization.

ii) Conversant with Tagore's life and works.

iii) Experience in research methodology and computer application.

**Essential Qualification for Sl. No. 116**

i) Graduate in any discipline with Diploma in Public Health and Hygiene from Govt. recognized Institute.

Or,

Degree in Public Health and Hygiene from Govt. recognized Institute.

ii) At least 2(two) years of service as Sanitary Supervisor in Govt. or Semi Govt. Organization.

**Essential Qualification for Sl. No. 117 & 118**

Bachelor Degree with B.L.I.S. or its equivalent degree.

**Desirable Qualification For Sl. No. 117 & 118**

a) Knowledge and experience of acquisition of books, periodicals, cataloguing, documentation, circulation computer operation for library house keeping etc.

b) Knowledge of any one of languages : Arabic/ Oriya/ Persian/ Tamil/ Urdu/ Chinese/Hindi

**Job Requirement For Sl. No. 117 & 118**

Duty shift(Day/Morning/Night) and nature of job/section of the selected candidate will be determined by the Librarian as per the library's requirement and this may vary time to time.

**Essential Qualification for Sl. No. 119**

Graduate Or Traditional Potter both with Experience in manufacturing low temperature glazed pottery, experience in supervising glazed pottery production unit and construction of glazed pottery kiln.

**Essential Qualification for Sl. No. 120**

i) Diploma in Leather Technology from a A.I.C.T.E. recognized Institution.

OR

At least 10 years experience as Assistant(Leather)for internal candidates.

ii) 5(five) years experience in Production Supervision of Leather Industry and knowledge in maintenance of Store Accounts.

**Essential Qualification for Sl. No. 121 & 123 to 124**

- i) Passed B.A (Hons)., ability to read and copy old Bengali manuscripts, to preparing MSS texts and descriptive catalogues of MSS. The selected candidate will have to go remote places for collection of MSS, if necessary.
- ii) One year experience in collection of MSS (Relevant area)

**Essential Qualification for Sl. No. 122**

- (i) Diploma in Ceramic design / Technology from a Govt. recognized Institute.
- (ii) Ability to prepare different kinds of glazes, Frits, finishing and firing ; knowledge of techniques related to the preparation of clay bodies/red clay bodies ability to demonstrate and explain pottery and Ceramic techniques.
- iii) At least five years' experience.

**Additional Qualification For Sl. No. 122**

B.F.A.(Design).

**Essential Qualification for Sl. No. 125**

- i) Graduate preferably in Science followed by a diploma /certificate/Training in Audio-Visual aids from a recognized Institution.
- ii) At least 5(Five) years experience in operating and maintenance of modern electronic A.V. equipments, Film Projector and Photography in Black & White and Colour processing.
- iii) Must have Govt. License for operation of such equipment.

**Desirable Qualification For Sl. No. 125**

- 1) Technical training related to Audio Visual education.
- 2) Experience in digital photography

**Essential Qualification for Sl. No. 127**

- i) Graduate or its equivalent examination.
- ii) Proficiency in type writing(Hindi) at a speed not less than 40 w.p.m.

**Desirable Qualification For Sl. No. 127**

Knowledge in Computer Operation.

**Essential Qualification for Sl. No. 128 & 129**

- i) H.S. ( Science) with Diploma in Pharmacy from a recognized Institution.
- ii) Candidate must be registered with PCI.

iii) At least one year working experience in a reputed organization.

**Job Requirement for Sl. No. 128 & 129**

Pharmacist will be posted at indoor. They will maintain indoor medical store (for medical and other items), different registers of indoor, patient's record, collection of charges etc. and any other work assigned by the CMO. They will do shift duty including night shift.

**Essential Qualification for Sl. No. 130**

i) ITI certificate in Carpentry Trade Silpa Sadana Wood Work certificate or its equivalent certificate from Recognized institution.

ii) At least 5 years experience in the relevant Trade.

**Essential Qualification for Sl. No. 131**

i) Madhyamik or equivalent examination.

ii) At least two years' experience in Govt/ Semi Govt. organization or in a reputed press as Compositor.

**Desirable Qualification For Sl. No. 131**

At least 5 (five) years working experience of composing English, Bengali and Hindi in Desk Top Publishing system(DTP).

**Essential Qualification for Sl. No. 132**

i) Higher Secondary with certificate/Diploma in Leather/Textiles/Batik/Wood Work/Ceramic from any recognized Institution/University.

ii) At least 2(two) years professional experience.

**Essential Qualification for Sl. No. 133**

Graduate from recognized University.

**Additional Qualification For Sl. No. 133**

Experience in general health care of hostellers/ sports and games for at least two years Proficiency in speaking English and Hindi/Bengali fluently.

**Desirable Qualification For Sl. No. 133**

Experience in management hostel / refectories.

Selection of candidates for appointment to the post(s) in the scale of PB-3, Rs. 15,600-39,100 with AGP Rs.6,000 and above and the post(s) reserved for SC/ST/PH/OBC etc may not be confined to applicant only.

The duties of the candidates selected for appointment upto the level of Lecturer/Assistant Director/Assistant Librarian/any academic position of equivalent grade in the following Bhavana/Sadana/Unit/Department would include teaching or imparting training in their respective vocation/field of study to students of Higher Secondary section run by the University as and when necessary.

- 1) Kala Bhavana, Sangit Bhavana, Bhasha Bhavana(especially the Non-Indian Languages)
- 2) Silpa-Sadana, Music Unit, Sriniketan, Department of Physical Education, Library and the Computer Center.

University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant and fees of form not be refunded.

The qualification and other conditions prescribed in the advertisement are subject to the regulation / norms stipulated by the MHRD/UGC from time to time.

Prescribed application form is available from the office of the Registrar, Visva-Bharati, P.O.-Santiniketan, Pin- 731235 on payment of Account Payee Demand Draft drawn on State Bank of India, Santiniketan branch in favour of Accounts Officer, Visva-Bharati towards cost of form mentioned below with self addressed Stamped envelope (11 c.m. X 26 c.m.) of Rs 15/-.

Indian Postal Order/Money Order/Postage Stamp towards cost of form will not be accepted.

Cash Coupon will be available from the University Cash Section for those who wish to procure prescribed application form personally. The details of the advertisement may also be had by visiting website at [www.visva-bharati.ac.in](http://www.visva-bharati.ac.in) The application form can also be down loaded from the website. In that case, the application form in prescribed numbers of copies along with the fees for forms in D.D. may be sent as indicated below. However, an application in the University's prescribed form shall have to be submitted if asked for before appearing the Selection Committee.

**FEES FOR FORMS: (Non refundable) :**

- 1.For pay scale of PB-3, Rs. 15,600-39,100 with AGP Rs.6,000.and above Rs. 400/-
- 2.For pay scale up to PB-2, Rs. 9,300-34,800 with Grade Pay Rs.4,800 Rs. 200/-

SC/ST candidates will be required to pay only 25% of normal application cost. Physically handicapped candidates (handicapped 40% or above) are exempted from payment of fees for forms. Attested copies of certificates issued by appropriate authorities are to be submitted for exemptions.

**Application on prescribed form along with 9(nine) photo copies of properly filled in application form and one set of true copies of testimonials, Certificates and two recent passport size Photographs (non-returnable)** duly attested by a Gazetted Officer/ Principal, Govt. College/ Head Master, Govt. School/ M.P./ M.L.A. should reach the Registrar, Visva-Bharati, Santiniketan, Dist-Birbhum, Pin- 731235.

Candidates already in employment shall apply through proper channel and submit release order at the time of joining the service, if appointed. If any application is received otherwise, the benefit of counting past service shall not be granted.

Selected candidates have to reside within the territorial jurisdiction of the University as per University Act.

The prescribed essential qualifications are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the University to interview all the applicants the University may restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement. The qualification and experience may be relaxed at the discretion of the University.

Application forms, not properly filled in or incomplete in any respect may be rejected without any reference.

The minimum of 55% marks may not be insisted upon for applicants who are serving Universities and Colleges recognized by the UGC for posts in the scale of Rs. 12000-420-18300/-(pre-revised) and above. However, they should have 50% marks.

In making appointment to the posts, reservation would be made as per Govt. Orders for Physically handicapped candidates having requisite qualifications.

For SC/ST/PH candidates, a relaxation of 5% of the prescribed minimum marks at the Master degree level may be provided and for SC/ST candidates, age limit by 5 years may also be provided. For OBC candidates there is relaxation of age limit by 3 years. For physically handicapped persons, (handicapped 40% or above) additional relaxation of age limit by 10 years may be provided.

The candidate should apply separately for each post.

The candidates must fulfill the essential qualifications on the date of application.

The last date for submission of application is **18<sup>th</sup> June, 2010** and the application to be reached at the office of the Registrar within 5 P.M. of this date.

Canvassing in any form is strictly forbidden.

Santiniketan  
Date : 16.04.2010

Sd/-  
Registrar  
Visva-Bharati